

THE MARITIME ACADEMY OF TOLEDO
BOARD OF DIRECTORS
Special Board Meeting Minutes
Wednesday, July 9, 2025
5:00 P.M

A. Call to Order: Roll Call

James Hartung	<u> X </u>
Keith Jordan	<u> X </u>
William Davis	<u> ABSENT </u>
Joy Goodner	<u> X </u>
Tim Goligoski	<u> ZOOM </u>

Purpose of meeting is to discuss Superintendent Job Offer/Contract

We had 3 resumes from the posting of the Superintendent's position. Two backed out at the last minute. Focused on being transparent in the search, Interim Director was very valuable in this search. Two management companies were interested in taking over our school , but the board is not considering them. Search committee is making the recommendation to offer and continue negotiations with Dr. Misha Stredrick and authorize Paul Hubbard to do the negotiations. Board also recommends the term of contract be for three years. Directors suggested a salary of \$110,000 salary with a \$10,000 bonus and a 90 day probationary period. Director Jordan asked if we had a breakdown of the salary, discussion ensued regarding this. Mr. Hubbard told the board the treasurer verbally told him that we could afford this. We need to prioritize our enrollment which will help our finances. Mr. Jordan wants to see paperwork. Figures basically represent what our old superintendent was making. We Need to look at things realistically. Director Goligoski stated we need at least 4 to 5 students to cover her salary. The new superintendent's goals will be 1.) Improve attendance 2.) Increase enrollment, 3.) Improve our academics. Kathy called the treasurer regarding fiscal stability with hiring this Person. The treasurer talked to the board about what is needed to sustain us.

Director Keith Jordan made the motion to move forward with Dr. Stredrick and for Mr. Hubbard to Do the negotiations with her for a salary of \$110,000 with a \$10,000 bonus if goals are met. Motion seconded by Joy Goodner.

All in favor:

James Hartung	<u> Yes </u>
Keith Jordan	<u> Yes </u>
William Davis	<u> Absent </u>
Joy Goodner	<u> Yes </u>
Tim Goligoski	<u> Yes </u>

Motion Passed

Ayes: J Hartung, K Jordan, J Goodner, T Goligoski

Absent: W Davis

Nays: 0

Meeting started: 5:05 p.m.

Meeting ended: 5:35 p.m.

NEXT BOARD MEETING, **MONDAY JULY 14, 2025**