

THE MARITIME ACADEMY OF TOLEDO
BOARD OF DIRECTORS
Board Meeting Minutes
Monday, January 8, 2018

A. Call to Order: Roll Call

James Hartung	<u> X </u>
Jack Sculfort	<u> X </u>
Robert Lucas	<u> X </u>
Barb Pinter	<u> X </u>
Linda Stacy	<u> ABS </u>
William Davis	<u> X </u>
Keith Jordan	<u> X </u>

Also present: Tony Swartz, Treasurer, Kathy Simpson, Tom Shafer, Aaron Lusk
Jerry Bauman, Rick Brown, Dennis Belkofer

B Chairman Remark –*Vice Chair William Davis welcomed everyone*

C. Public --

D. Reports

Superintendent’s Report—*Superintendent Shafer informed the board he has 51 names for the fundraiser , plus there will be more coming in. He informed everyone the construction taking out the columns in a couple classrooms was done. We will have a scuba diver next year for high school students so they can get certified in scuba diving. received a check from the propeller club in the amount of \$1000 for scholarships. Vice Chair Davis asked if the Niagara program was still on and Mr. Shafer stated it was. Director Hartung inquired as to the marketing for Sea School. Mr. Shafer told the board they have their own website and also advertise in various papers and magazines.*

Principal’s Report –*Principal Lusk told the board that 2 ½ years ago he did a 3 year plan for the school. He did an update on where we were at now. Overall we have had a massive amount of growth. Director Hartung asked Aaron how he would grade our school, Mr. Lusk said “A” on positive environment and standard base instruction, “B” on behavior. Mr. Hartung stated we still seem to be very anemic in our career tech people for the maritime industry. He inquired what are we going to do better. Mr. Brown did inform the board we are going to have a Maritime Career day strictly for the maritime industry. Board would like to know just how many of our students are going into the industry. Director Jordan asked if there was a balance in the diversity of the program. Mr. Brown stated not as much as he would like.*

CTE Report/Coast Guard Report /Career Pathway Report—*Adding to the conversation above, Mr. Hartung asked if we are still exploring our opportunity with Great Lakes Museum regarding the use of the Schoonemaker to have our students go on board and have an opportunity of working in the ship’s galley. Board was informed we take tours of the ship but not yet been able to use the galley and actually cook in it. Mr. Shafer said we were working on it. Mr. Hartung stated he is on the board of the Great Lakes and can help push their board on this. We have to hold our “feet to the fire” on this. Board would like a report on where our alumni are right now. Director Hartung asked how can we use our board strategically to put us in the best light possible. The International Shipmasters Association is having their convention at the Renaissance on Feb 1. Would like to see the foundation purchase a table at Friday night’s dinner and have 8 people go to this.*

IT Report –*Simulatioir upgrade is done.*

Committee Reports

Finance/Facilities-*Finance committee would like to see a narrative on each function Code on the finance report to give them an idea of what our expenditures really go to. Finance committee met with Auditors and Director Sculfort stated our audit came back Clean. Board thanked Tony and Kathy for a job well done. Director Sculfort briefly Went over the auditor’s report.*

Foundation/CTE-*No Report*

Student Life (Academics, Activities, Decorum)-*Met over break regarding the projects They want to move forward on.*

Public Information/Marketing/Public Outreach *Meeting tomorrow*

Motion to accept committee reports made by:

James Hartung 1
Jack Sculfort 2
Robert Lucas _____
Barb Pinter _____
Linda Stacy _____
William Davis _____
Keith Jordan _____

Ayes: Sculfort, Hartung Lucas, Pinter, Davis, Jordan

Nays: None

Motion Passed

E. Sponsor’s Update –

F. Approval of Minutes—

Motion to approve Minutes made by

James Hartung 1
Jack Sculfort _____
Robert Lucas _____
Barb Pinter 2
Linda Stacy _____
William Davis _____
Keith Jordan _____

Ayes: Hartung, Sculfort, Lucas, Pinter, Davis, Jordan

Nays: None

Motion to approve minutes passed

G. Treasurer Report

Motion to Approve Treasurer Report made by

James Hartung _____
Jack Sculfort 2
Robert Lucas 1
Barb Pinter _____
Linda Stacy _____
William Davis _____
Keith Jordan _____

Ayes: Hartung, Sculfort, Lucas, Pinter, Davis, Jordan

Nays: None

Motion to approve treasurer's report passed

H. Staff Contracts:

Sign on Stipends of \$500:

- | | |
|--------------|--------------|
| M. Anderson | J. Lofton |
| R. Brown | C. Lutz |
| K. Colegrove | D. Mauk |
| P. Eaton | D. McClafin |
| C. Goudos | T. Oliver |
| J. Goulet | A. Hinline |
| JE Goulet | M. Krasula |
| A Green | D. Little |
| M. Hinds | L. Robertson |
| A. Lawrence | B Schroeder |

Motion to approve made by

- | | |
|---------------|----------------------|
| James Hartung | _____ |
| Jack Sculfort | _____ <u>1</u> _____ |
| Robert Lucas | _____ |
| Barb Pinter | _____ |
| Linda Stacy | _____ |
| William Davis | _____ |
| Keith Jordan | _____ <u>2</u> _____ |

Ayes: Hartung, Sculfort, Lucas, Pinter, Davis, Jordan

Nays: None

Motion to approve stipends passed

I. Vendor Contracts

- | | |
|---------------|-------|
| James Hartung | _____ |
| Jack Sculfort | _____ |
| Robert Lucas | _____ |
| Barb Pinter | _____ |
| Linda Stacy | _____ |
| William Davis | _____ |
| Keith Jordan | _____ |

J Old Business:

Attendance/discipline procedures-Tabled

Motion to approve made by

- | | |
|---------------|-------|
| James Hartung | _____ |
| Jack Sculfort | _____ |
| Robert Lucas | _____ |
| Barb Pinter | _____ |
| Linda Stacy | _____ |

William Davis _____
Keith Jordan _____

K. New Business:
Motion Made By:

James Hartung _____
Jack Sculfort _____
Robert Lucas _____
Barb Pinter _____
Linda Stacy _____
William Davis _____
Keith Jordan _____

**EXECUTIVE SESSION—FOR THE SOLE PURPOSE OF DISCUSSING PERSONNEL
ISSUE**

Motion Made By:

James Hartung _____ 2 _____
Jack Sculfort _____
Robert Lucas _____ 1 _____
Barb Pinter _____
Linda Stacy _____
William Davis _____
Keith Jordan _____

Ayes: Hartung, Sculfort, Lucas, Pinter, Davis, Jordan

Nays: None

Motion to enter into executive session--passed

Executive Session Began at 6:00

Executive Session ended at 6:30

After coming out of Executive Session, Superintendent Shafer informed the board that a highly Rated teacher engaged in inappropriate texting with a student involved in a crisis situation. This was a first offense and the teacher has behaved in an exemplary fashion since the incident occurred in September of 2016. The teacher was formally reprimanded and has participated in appropriate counseling. More than a year later the state has ruled that the teacher's license is to be suspended and that the teacher must take certain remedial steps to regain her teaching Privileges. Until her license is reinstated she cannot have teaching or one on one instruction with students. However, the teacher was permitted to be in the building. The TMAT legal counsel had advised that any appeal process as long, difficult and of uncertain outcome. The Superintendent expressed his disappointment and displeasure with this outcome. Principal Lusk concurred with the Superintendent.

Director Sculfort made a motion that while the situation was extremely serious the character of the teacher's performance, both before and since the offense, merited a nuanced approach. The motion calls for the teacher to be reassigned to non-teaching duties, with full pay, for a period of 60 days (or shorter if her license was reinstated earlier), at which time the situation would be reviewed again by the board. Director Sculfort suggested that appropriate duties might include curriculum review responsibilities and support of the Foundation, including work on the upcoming fundraiser, but stressed that the precise nature of the assignment was at the prerogative of the Superintendent. Director Lucas Seconded the motion.

Vice Chair Davis opened the floor for question and comments. Director Sculfort asked the Superintendent if he was supportive of the motion. His answer: yes. A similar question was put to the Principal with a similar response. Director Hartung asked if there weren't other appeal options, the Superintendent replied that appeal options were very limited as the teacher had not had legal counsel before signing. Hence, Legal Counsel's opinion as previously stated. Director Jordan asked two questions: What effect does this have on staff morale, and what effect will it have. Principal Lusk responded that morale was high and that the incident was largely forgotten on campus. He anticipated no adverse reaction if the proposed motion passed. Director Pinter asked if the proposed motion would be deemed to be appropriately serious for the infraction committed. Director Sculfort, Superintendent Shafer and others said they deemed it adequately serious.

Vice Chair Davis called the question and the motion passed unanimously.

Ayes: Hartung, Sculfort, Lucas, Pinter, Davis, Jordan

Nays: None

Motion (if applicable):

James Hartung	_____
Jack Sculfort	_____ <u>1</u> _____
Robert Lucas	_____ <u>2</u> _____
Barb Pinter	_____
Linda Stacy	_____
William Davis	_____
Keith Jordan	_____

Meeting started: 5:00 p.m.

Meeting ended: 7:00 p.m.

NEXT BOARD MEETING, MONDAY FEBRUARY 12, 2018